



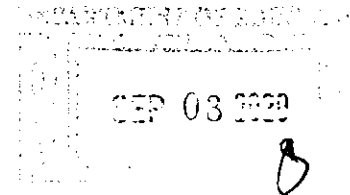
Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**SCHOOLS DIVISION of BENGUET**  
Wangal, La Trinidad, Benguet  
Telefax: (074) 422-6570, 422-7501



**DIVISION MEMORANDUM NO. 177, S. 2020**

**Date:** September 1, 2020

**To:** All Division Office Personnel  
All Public Schools District Supervisors  
All Elementary and Secondary School Heads  
All Others Concerned



**From:**  **BENILDA M. DAYTACA, EdD, CESO VI**  
Assistant Schools Division Superintendent  
OIC- Office of the Schools Division Superintendent

**SUBJECT:** Reorganization of the Division Performance Management Team (DPMT)

1. Pursuant to DepEd Order No. 2, s. 2015, re "entitled "Guidelines on the Establishment and Implementation of the Result-Based Performance Management System (RPMS) in the DepEd" specifically Sec VII-B, item 60, the following shall comprise the Division Performance Management Team (DPMT) to wit:

SAMUEL T. EGSAEN JR., EdD	OIC-Assistant Schools Division Superintendent Chairman
JEANETTE I. KIONG	Planning Officer III Member
FLORINDA C PAGOY	Accountant III Member
GLENN N. DUGUIS	Administrative Officer V Member
FRANCISCO V. BAGUL-LO JR.	Administrative Assistant II Member
MERLYN CONCHITA O. DE GUZMAN	Education Program Supervisor Member
	PESPA President Member
	NAPPSSHI President Member
	BPSTEA President Member

	. Division PTA President
	. Observer
	.
CORAZON C. QUIPOT	. EPSp II – HRDS Secretariat
LIZELLE L. LUPANTE	. AdAs II – Secretariat
JANITH S. LARUAN	. AdAs II – Secretariat
MARICEL CODIMDIM	. AO II - Secretariat

2. The PMT has the following functions and responsibilities: (DepEd Order No. 2, s. 2015)
  - a. The secretariat at each level sets consultation meeting of all Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;
  - b. The Planning Office shall ensure that office performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Offices/Units are rationalized;
  - c. PMT recommends approval of the office performance commitment and rating of the Head of Agency;
  - d. Personnel Division identifies potential top performers and provide inputs to SEDOE (Benguet SDO-PRAISE) Committee for grants of awards and incentives; and
  - e. PMT adopts its own internal rules, procedures and strategies in carrying out the above responsibilities including schedule of meetings and deliberations and delegation of authority to representatives in case of absence of its members.

3. For information and guidance.

